

Intel is the world's largest semiconductor chip maker, based on revenue. We enable innovation across a spectrum of digital devices—handhelds, netbooks, laptops, desktop PCs, servers, consumer electronics, and networking and communications products. We are committed to pushing the boundaries of technology to make the lives of people everywhere more exciting, fulfilling, and manageable.



Sponsors of Tomorrow.™

To learn more about the content in this Executive Summary, visit www.intel.com/go/responsibility to view or download our complete 2009 Corporate Responsibility Report, prepared using the Global Reporting Initiative* G3 Sustainability Reporting Guidelines.

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Executive Summary of Intel's 2009 Corporate Responsibility Report – Focus on Europe www.intel.com/go/responsibility



2009

Corporate

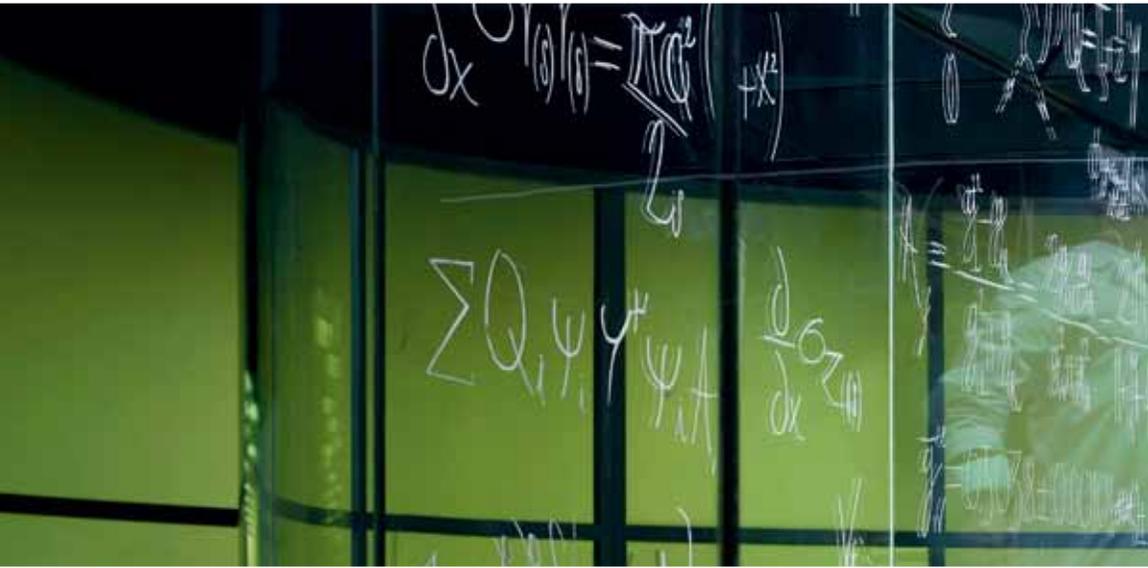
Responsibility

Report

FOCUS ON EUROPE

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Corporate Responsibility and Innovation



Corporate responsibility is about doing the right things right. Throughout Intel's history, we have focused on building an ethical culture, reducing our environmental impact, investing in our employees, and engaging with our communities.

Our approach has created value not only for our stakeholders and society, but also for Intel. We have reduced costs through energy conservation investments, minimized risk by proactively working with our communities and supply chain, and enhanced our reputation as a leading corporate citizen by building trusted relationships around the world.

In 2009, we continued to invest in our corporate responsibility priorities, despite difficult economic conditions. We completed a number of energy efficiency, water conservation, and solar installation projects in our facilities, and Intel remained the largest purchaser of "green" power in the U.S., according to the U.S. Environmental Protection Agency (EPA). To help drive accountability, again this year a portion of all employees' variable compensation was dependent upon Intel achieving its environmental goals. We

also became a member of the United Nations Global Compact and published new Intel Human Rights Principles, reinforcing our commitment to leadership in corporate responsibility.

Corporate responsibility for Intel is also about innovation, as we apply our resources to address global challenges. In 2009, we launched the Intel Sponsors of Tomorrow™ marketing campaign, which celebrates the accomplishments and contributions of Intel employees—innovators in the truest sense of the word. I continue to be amazed by their relentless focus on operational excellence, and their generosity in sharing their time and talent in our communities. Every day they are discovering new ways to bring about improvements in education, the environment, and healthcare.

By improving the energy-efficient performance of our products, for example, our employees are



To view or download the complete Intel 2009 Corporate Responsibility Report, visit www.intel.com/go/responsibility

helping our customers and entire segments of the economy reduce energy use and address climate change. We estimate that the conversion to the energy-efficient Intel® Core™ microarchitecture saved up to 26 terawatt-hours of electricity between 2006 and 2009, compared to the technology it replaced. Our employees are also involved in initiatives to accelerate the integration of intelligent renewable energy sources, smart grids, and smart buildings.

Innovation—and the economic development and competitiveness of countries—depend on the availability of a workforce with a strong mastery of math and science and the skills to apply knowledge in new ways. To inspire the next generation of innovators, Intel continues to partner with governments and educators to develop and implement programs that combine technology, Internet connectivity, and training to improve teaching and learning around the world.

In 2009, we faced challenges related to antitrust allegations, including cases brought by the European Commission, the U.S. Federal Trade Commission, and the New York Attorney General. We firmly believe that Intel has operated fairly and lawfully, and we are

continuing to appeal and to make our arguments in a court of law.

We also faced challenges in reducing our water use and waste generation in 2009, but we expect that the implementation of new technologies will enable us to improve our performance in these areas so we can achieve our 2012 environmental goals.

As you read this executive summary, as well as the complete 2009 Corporate Responsibility Report on our web site, I hope that you will sense a continued progression, noting how we are building on successes, further integrating corporate responsibility into our culture and decision-making processes, and seeking new challenges to work on. We appreciate that our leadership position—in both innovation and corporate responsibility—must be earned every day. We welcome your feedback on our report, as well as suggestions for how we can drive performance improvements and increase value for our stakeholders around the world.

A handwritten signature in blue ink that reads "Paul S. Otellini". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Paul S. Otellini,
President and Chief Executive Officer

Driving Global Innovation



Corporate Profile

Intel is the world's largest semiconductor chip maker, based on revenue. We develop advanced integrated digital technology products, primarily integrated circuits, for industries such as computing and communications. We serve customers in more than 120 countries, and at fiscal year-end 2009 had 79,800 employees in more than 50 countries.

Intel is committed to pushing the boundaries of technology to make the lives of people everywhere more exciting, fulfilling, and manageable. We enable innovation across a spectrum of computing devices by building successive generations of microprocessors that can cost less to manufacture, have improved performance and energy efficiency, and offer more capabilities.

Our products include microprocessors, chipsets, motherboards, and wireless and wired connectivity products, as well as platforms that incorporate these components. We strive to optimize the overall performance improvements of our products by balancing increased performance capabilities with improved energy efficiency. The substantial majority of our revenue is from the sale of microprocessors and chipsets. Most of our microprocessors are based on the latest generation Intel® Core™ microarchitecture.

Over time, we have delivered products that offer more capabilities and are faster, more energy-efficient, and more affordable. Intel's first microprocessor, the 4004—introduced in 1971—incorporated 2,251 transistors.

Today, we manufacture microprocessors that incorporate more than 2 billion transistors per chip. Compared to the 4004, our first 32-nanometer (nm) processors, introduced in early 2010, are 5,000 times faster and have transistors that cost 100,000 times less than the Intel 4004. If the cost-performance of the automobile followed a similar path, today's cars could run at 470,000 miles per hour, get 100,000 miles per gallon, and cost only three cents. For more information, visit our Products web site or see our 2009 Annual Report and Form 10-K.



Focus on Europe

Intel Europe has been operating since the early 1970s. Of the 6,000 Intel employees working in Europe, more than 900 are engaged in research and development as part of Intel Labs Europe in France, Germany, Ireland, Poland, Spain, and the UK.

Intel's research centers in Spain and Germany focus on future generations of high-performance microprocessors with reduced energy consumption, which will enable dramatic progress on some of the world's most vexing problems. These microprocessors will also aid scientists in the development of technologies that will power the super-computers of tomorrow.

Intel collaborates closely with European Academia and other business partners to drive innovation. For example, in 2009, we invested in the European Exascale Computing Research Center based in France.

Intel is also instrumental in framing public policies that positively impact our industry and leave a mark on business in Europe, particularly in the areas of wired and wireless broadband access, healthcare, energy efficiency, and effective deployment of information technology. Moreover, Intel encourages industry-wide innovation by establishing and leading a broad range of standards and specifications groups.

Each year Intel hosts the European Research and Innovation Conference. Intel Ireland hosted the 2009 Conference which focused on the theme of Leadership in Europe for Global Challenges and the Delivery of Solutions through Technology for People and Society. Some 350 representatives of academia, industry and EU policy makers attended the conference from throughout Europe.

Integrating Corporate Responsibility

- To further integrate corporate responsibility into our governance practices and policies, we published new Human Rights Principles and became a member of the United Nations Global Compact.
- 70% of Intel employees responded to our company-wide Organizational Health Survey, providing valuable feedback to help drive continuous improvement in our workplace practices.
- Promoting transparency and supply chain responsibility, we have disclosed the list of our top 50 suppliers for the first time in our Corporate Responsibility Report.

Empowering Our Employees

In 2009, over 98% of Intel employees received formal training on the Intel Code of Conduct, which directs them to consider both the short- and long-term impacts on the environment and the community in business decisions.

In 2009, we invested \$267 million in employee training and development, an average of \$3,400 and 37.8 hours per employee. We also continued to expand our award-winning employee wellness program and added other innovative programs, tools, and conveniences to help employees balance their work and personal lives and develop healthier lifestyles. Intel was included on “best place to work” lists in a number of countries.



Focus on Europe

Awards and Recognition

Third-party recognition provides valuable feedback on our programs and practices, helping us to drive continuous improvement over time. Intel Corporation received more than 80 corporate responsibility awards and recognitions in 2009, including the following:

Key Global Awards

- Dow Jones Sustainability Indexes—Listed on North America and World indexes (11th year) and top semiconductor company (9th year)
- Corporate Knights—Global 100 Most Sustainable Corporations in the World (5th year)
- Ethisphere Institute—World’s Most Ethical Companies 2009
- Fortune—World’s Most Admired Companies (1st in social responsibility in our industry)
- FTSE4Good Index — Listed on index of companies that meet globally recognized CSR standards (9th year)

European Awards

- Romania - IDG—2009 Excellency Award, for supporting Romanian education with the development of Intel Teach Program at the national level
- Russian Federation Ministry of Economic Development—Russia CSR Ranking
- Ukraine Ministry of Education—Silver Medal for Innovation in Education
- Ireland—ICT Excellence Award under the category of CSR
- Ireland—Ireland President’s Awards for CSR under the Eco-Business Award and Good Neighbor Award categories

Advancing Environmental Sustainability



- In 2009, Intel remained the largest voluntary purchaser of renewable energy credits in the U.S. according to the Environmental Protection Agency (EPA), and announced in January 2010 our plan for eight new on-site solar installations at our U.S. facilities.
- The conversion to the energy-efficient Intel® Core™ microarchitecture saved up to 26 terawatt-hours of electricity between 2006 and 2009, compared to the technology it replaced—equivalent to eliminating the CO₂ emissions associated with the annual electricity use of more than 2 million U.S. homes.
- In 2009, we continued to link a portion of every employee's variable compensation to the achievement of company-wide environmental goals, including a target to reduce office energy use.

Promoting Sustainability in Our Operations

Since 2001, we have invested over \$35 million and completed more than 1,300 projects to improve energy efficiency and resource conservation, saving 640 million kilowatt-hours of energy, or enough to power more than 55,000 U.S. homes for a year. In 2009, close to 70 individuals and employee teams were nominated for Intel Environmental Excellence Awards for their work on innovative projects that reduced Intel's environmental footprint.



Designing Energy-Efficient Products

In 2009, we founded the Intel Open Energy Initiative, aimed at accelerating the global transition to smart grids and smart buildings, and empowering energy consumers. As a founder and co-chair of the Digital Energy Solutions Campaign, we worked with a coalition of information and communications technology (ICT) companies, non-governmental organizations (NGOs), and trade associations to promote public policies that maximize ICT's contribution to improving energy efficiency and reducing carbon emissions.

Focus on Europe

Intel has a long track record of engaging with the EU and governments across Europe. We continue to be proactively engaged with European institutions and other stakeholders on a variety of EU environmental issues such as the REACH Regulation and the RoHS and WEEE Directives. Intel manages the RoHS issue on behalf of Digital Europe.

Intel has also helped shape the EU Data Centre Code of Conduct, and is actively helping to develop new rules and standards on eco-design and energy efficiency under the Energy-related Products (ErP) Directive. We are also a hands-on member of the European Commission's Sustainable Energy Europe Campaign (SEEC) and the industry led ICT for Energy Efficiency (ICT4EE) Forum.

Transforming Education

- More than 7 million teachers worldwide have received in-depth training through the Intel® Teach Program, helping them to effectively integrate technology into their classrooms.
- In 2009, more than 1,500 students from 49 countries participated in the Intel International Science and Engineering Fair (Intel ISEF), the largest global pre-college competition for science.
- Intel, Cisco, and Microsoft announced a research initiative with more than 60 leading scholars focused on how to best define, measure, and teach the skills needed to compete in today's global knowledge economy.
- Hundreds of thousands of students around the world are gaining access to technology for the first time through an Intel® Learning Series, which combines educational software and services with an Intel-powered classmate PC, a low-cost, rugged mobile learning device platform.

Empowering Teachers and Learners

Over the last decade, Intel has invested more than \$1 billion, and our employees have volunteered over 3 million hours, towards improving education in more than 60 countries. The Intel® Learn Program has reached over 1 million young people in 13 countries worldwide.

Inspiring the Next Generation of Innovators

We have also disseminated cutting-edge curricula to more than 1,700 leading universities to help prepare students for careers in critical technology areas.

Collaborating for Greater Impact

In 2009, we signed memorandums of understanding aimed at improving math and science education in a number of countries, and announced our support of U.S. President Barack Obama's Change the Equation campaign, which focuses on the urgent need to improve science, technology, engineering, and math education in the U.S. Through the Intel World Ahead Program, we have worked with more than 60 countries on over 200 projects aimed at making technology more available, affordable, and understandable to first-time users.



Focus on Europe

Enriching Education with New Skills and Tools

To date, more than 1.2 million teachers in over 15 European countries have been trained through the Intel® Teach program. Of these teachers, 89% report increased use of technology with their students. In Germany alone, over 50% of teachers have been trained (totaling 400,000).

The Intel Teach Advanced Online program, developed in Germany, is being rolled out in 12 European countries. This online professional development community offers 350 different lesson plans in Germany alone, all developed by teachers.

In France, the Ministry of Education has included Intel Teach Advanced Online in its learning management system which provides online resources to current and future teachers.

The Skool™ program provides teachers and students with online access to science and mathematics resources and tools in an engaging, multimedia environment. The program is available in English, Spanish, Portuguese, Turkish, Greek and French.

Motivating Tomorrow's Innovators

The Intel Computer Clubhouse Network, an afterschool community-based learning program, enables youth in underserved areas to access cutting-edge technology. Clubhouses operate in Denmark, Ireland, the Netherlands, Northern Ireland and Russia.

In 2009, students from 16 European countries participated in the Intel International Science and Engineering Fair (Intel ISEF). Highlighted projects included a sensor to detect liquids, a remote controlled robot, and a solution to "make green petrol greener". In Ireland, more than 2,000 students participated in the 2009 Intel SciFest—a National program of regional science fairs.

The Intel® Leibniz Challenge 2010, now in its third year, is one of the leading science competitions in Germany, with over 3,000 submissions from more than 700 schools across the country.

Focusing on Technology Education

Intel® Higher Education Programs operate in 17 countries in Europe: Belgium, Bulgaria, the Czech Republic, Denmark, France, Germany, Hungary, Ireland, Italy, the Netherlands, Poland, Portugal, Romania, Spain, Sweden, Switzerland and the United Kingdom. Through these programs, we support and conduct research at several European universities to enable the future of proactive computing.

We are also involved in a number of broad-based initiatives to improve education around the region. Intel leads and chairs Germany's Initiative D21, which focuses on promoting ICT skills.

Enriching Communities

- Through the Intel Involved Program, 38% of our employees donated 989,681 hours of service in 2009, and the Intel Foundation provided \$6.8 million in matching grants to about 4,500 schools and nonprofits where employees volunteered.
- We launched the Intel Education Service Corps, which trains teams of Intel volunteers and sends them around the world to help install computers in schools and orphanages, and teach students, teachers, and parents how to use them.
- Just one month after the catastrophic earthquake in Haiti in January 2010, giving by Intel, the Intel Foundation, and employees had reached \$3 million, and we had provided technology expertise and hundreds of laptops for aid workers.

Addressing Challenges with Technology

To achieve scalable impact, Intel develops alliances with governments, leading NGOs, and other companies to develop technology solutions to address some of the world's biggest challenges—in healthcare, economic development, education, and the environment. For example, in Lebanon we are partners in a telemedicine project to train medical students and doctors, and enable patients in distant regions to receive treatment via computers and the Internet. In 2009, we also continued our collaboration with NetHope—a consortium of managers and experts from some of the largest international NGOs—to apply technology to support healthcare, economic development, and disaster relief programs.

Giving to Support Local Needs

Each year, Intel and its employees, supported by the Intel Foundation, contribute technology equipment and expertise—as well as millions of dollars—to education, community programs, and short- and long-term disaster relief efforts. By the end of 2009, Intel had established 190 state-of-the-art e-classrooms—and our employees had donated more than 66,000 volunteer hours—to help rebuild regions devastated by the earthquake that rocked China's Sichuan Province in 2008. Similarly, Intel was at the forefront of giving following the November 2008 floods that destroyed the livelihoods of millions of people in Bihar, India.



Focus on Europe

Intel community projects in Europe included region-wide initiatives, such as volunteer activities around Global Earth Day and visits to children's homes to distribute Christmas gifts, as well as locally focused programs such as training senior citizens in Ireland to use computers. Throughout Europe, Intel employees volunteered their time, expertise and passion to build communities that are more inclusive, economically empowered and environmentally sustainable.

Examples include:

- **The Netherlands:** Intel Corporation partnered with local organizations and schools to roll out a website building program designed to raise kids' awareness of personal safety when it comes to surfing the Internet. More than 700 volunteer hours, funding, laptops and PC donations helped to support charity, cultural, educational and other organizations.
- **Ireland:** The Intel Involved Matching Grant Program aims to recognize and motivate Intel employees to engage in outreach and volunteerism to make our communities a better place in which to live. The results are a payout of almost \$340,000 to more than 100 recipient organizations in 2009.
- **UK:** Almost 40% of UK employees donated a total of 4,000 hours of their time to a range of volunteer activities such as clearing ground to create outdoor environments for the disabled and developing websites and marketing programs for charities. The UK team also donated 257 used notebook computers to local schools and charities and were very active in fundraising for dozens of charities.
- **Germany:** More than €4,500 raised by Intel employees for the Arche in Munich—a nongovernmental organization—is just one among many meaningful donations made by Intel employees. This contribution will permit children with learning difficulties to receive assistance with their homework from teachers.
- **Belgium:** Employees designed and built four portable cloakrooms for mentally and physically handicapped children at a not-for-profit riding school outside of Brussels.

2009 Performance Summary Data — Worldwide

This table provides a high-level summary of our key economic, environmental, and social indicators. For detailed information on these and other indicators, see our complete Corporate Responsibility Report at www.intel.com/go/responsibility.

| Key Indicators | | | | | |
|---|--------|--------|--------|--------|--------|
| | 2009 | 2008 | 2007 | 2006 | 2005 |
| Economic | | | | | |
| Net revenue (dollars in billions) | \$35.1 | \$37.6 | \$38.3 | \$35.4 | \$38.8 |
| Net income (dollars in billions) | \$4.4 | \$5.3 | \$7.0 | \$5.0 | \$8.7 |
| Provision for taxes (dollars in billions) | \$1.3 | \$2.4 | \$2.2 | \$2.0 | \$3.9 |
| Research and development spending (dollars in billions) | \$5.7 | \$5.7 | \$5.8 | \$5.9 | \$5.1 |
| Capital investments (dollars in billions) | \$4.5 | \$5.2 | \$5.0 | \$5.9 | \$5.9 |
| Environmental | | | | | |
| Global-warming emissions (million metric tons of CO ₂ equivalents) | 1.98 | 2.49 | 3.85 | 4.02 | 3.78 |
| Energy use (million kWh—includes electricity, gas, and diesel) | 5,110 | 5,649 | 5,765 | 5,793 | 5,292 |
| Water use (millions of gallons) | 8,025 | 7,792 | 7,517 | 7,651 | 6,756 |
| Chemical waste generated (tons) | 24,670 | 28,486 | 23,260 | 29,951 | 27,357 |
| Chemical waste recycled/reused | 71% | 84% | 87% | 64% | 58% |
| Solid waste generated (tons) | 44,484 | 83,822 | 58,746 | 60,917 | 54,634 |
| Solid waste recycled/reused | 80% | 88% | 80% | 74% | 75% |
| Social | | | | | |
| Workplace | | | | | |
| Employees at year end | 79,800 | 83,900 | 86,300 | 94,100 | 99,900 |
| Women in global workforce | 28% | 29% | 29% | 30% | 30% |
| Investments in employee training (dollars in millions) | \$267 | \$314 | \$249 | \$380 | \$377 |
| Safety—recordable rate ¹ | 0.45 | 0.47 | 0.48 | 0.43 | 0.44 |
| Safety—days away case rate ¹ | 0.09 | 0.11 | 0.12 | 0.11 | 0.13 |
| Community | | | | | |
| Employee volunteerism rate | 38% | 54% | 38% | 38% | 35% |
| Worldwide charitable giving (dollars in millions) ² | \$100 | \$102 | \$109 | \$96 | \$111 |
| Charitable giving as percentage of pre-tax net income | 1.8% | 1.3% | 1.2% | 1.4% | 0.9% |
| Education | | | | | |
| Teachers trained through Intel® Teach Program (millions) | 1.2 | 1.1 | 1.1 | 0.9 | 0.8 |

¹ Rate based on 100 employees working full time for one year.

² Includes total giving (cash and in-kind) by Intel Corporation and Intel Foundation.

Looking Ahead: Corporate Responsibility Goals

Setting public goals in our key corporate responsibility areas helps us drive continuous improvement and hold ourselves accountable for our performance.

Goals for 2010 and Beyond

Environment

Reduce water use per chip¹ below 2007 levels by 2012.

Reduce absolute global-warming gas footprint by 20% by 2012 from 2007 levels.

Reduce energy consumption per chip 5% per year from 2007 through 2012.

Reduce generation of chemical waste per chip by 10% by 2012 from 2007 levels.

Recycle 80% of chemical and solid waste generated per year.

Achieve engineering and design milestones to ensure that Intel® products maintain the energy-efficiency lead in the market for our next two product generations.

Workplace

Drive key improvements and hire at full availability for technical under-represented minorities and women.

Improve the organizational health of the company, as measured by improvements in our company-wide Organizational Health Survey.

Maintain our world-class safety performance, achieving a target safety recordable rate of 0.36.

Improve the early reporting of ergonomic-related injuries, specifically cumulative trauma disorders, with a targeted First Aid to Recordable Ratio goal of 9:1.

Supply Chain

Include historically under-represented businesses in 100% of all eligible bidding opportunities, and participate in international supplier diversity standards adoption and community awareness campaigns.

Continue to integrate environmental, social, and governance factors into supplier awards, Supplier Report Card, contracts, purchasing specifications, and training.

Community

Maintain at least a 40% employee volunteerism rate globally.

Continue to engage employees in high-impact, skills-based volunteering opportunities: launch one business group pilot project and integrate skills-based volunteering information into our career development course.

Education

Enable teachers to prepare students with 21st century skills by training 10 million teachers by 2011 through the Intel® Teach Program and expanding our portfolio of program options to meet local needs.

Reach an additional 250,000 learners in 2010 through the Intel® Learn Program. Extend the program by adding a new curriculum unit, Intel® Learn Technology and Entrepreneurship.

By 2011, reach the goal of 100,000 PC donations to schools in emerging markets to improve teaching and learning through ICT use.

¹ Assuming a typical chip size of approximately 1 cm² (chips vary in size depending on the specific product).